



HALLSVILLE POLICE DEPARTMENT

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**To: Matt Tibbetts
TBG Solutions**

From: Chief Paul Montoya

Ref: Citizen Response to Active Shooter

I would like to start by saying thank you for participating in the Bright Ideas training in Tyler, Texas recently. I found both the classes that your company taught very informative and essential. In fact, I was so impressed with the training that I am currently working on getting other police departments to have you come in and training their communities as well as ours.

I have been a SWAT operator since 2007 and have taught and trained police departments in Active Shooter Response. I have participated in several different types of active shooter training from very reputable companies. I found your training for civilians in Response to Active Shooter Situations very informative, progressive and right on the mark. Your training challenges the participants to be more aware of their surroundings and have a higher level of omnipresence. The tactics taught in reference to securing doors, disrupting the criminals thought process and using diverted attention techniques is right in line with what law enforcement trains and utilizes. It was the absolutely the best training for citizens to participate in to make them safer in these types of situations. I believe in it so much that I am sending all my family and friends through it to include my children.

In closing, I am honored and privileged to have met and participated with your company and training. Thank you.

**Paul Montoya
Chief of Police**